



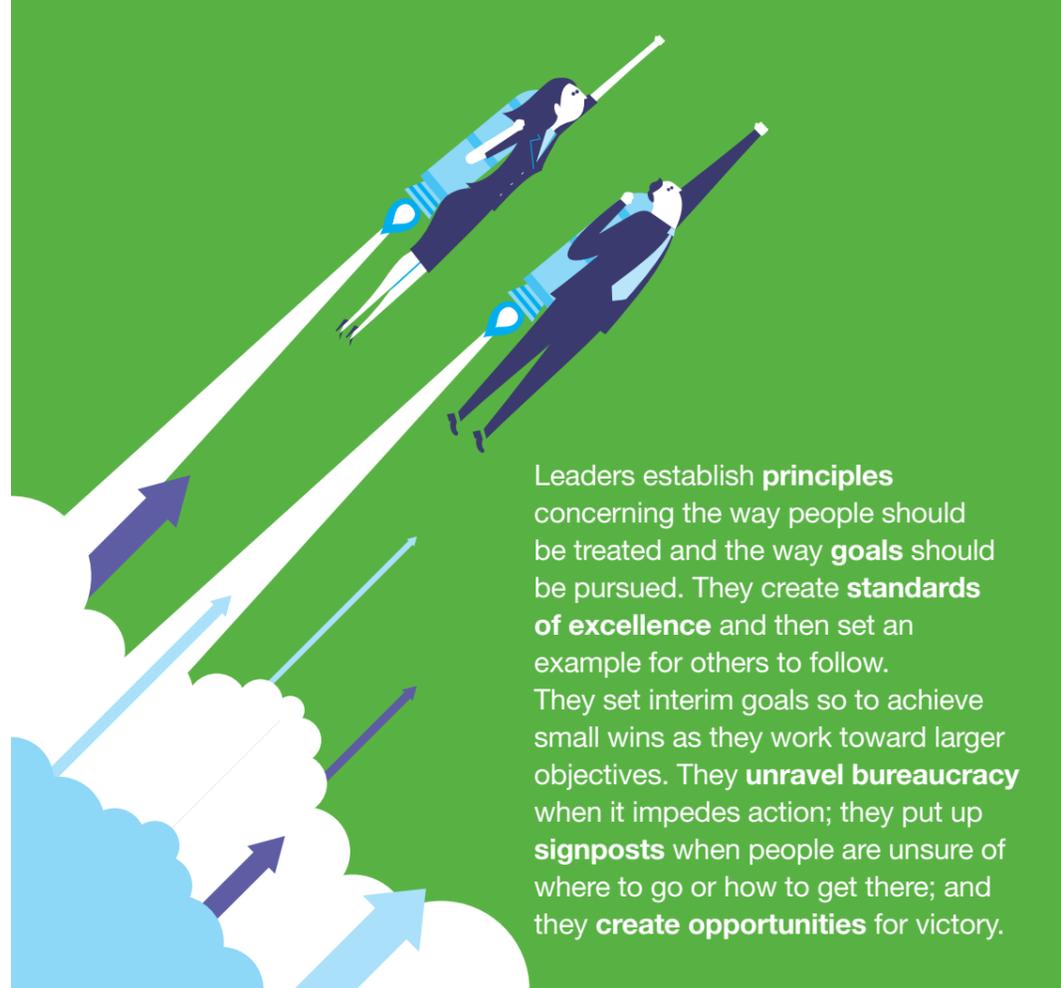
**Positive Leadership
Development Institute™**
Australia

The Positive Leadership Development Institute (PLDI™) Australia offers an opportunity to identify and development leadership and resilience skills among all people living with HIV.

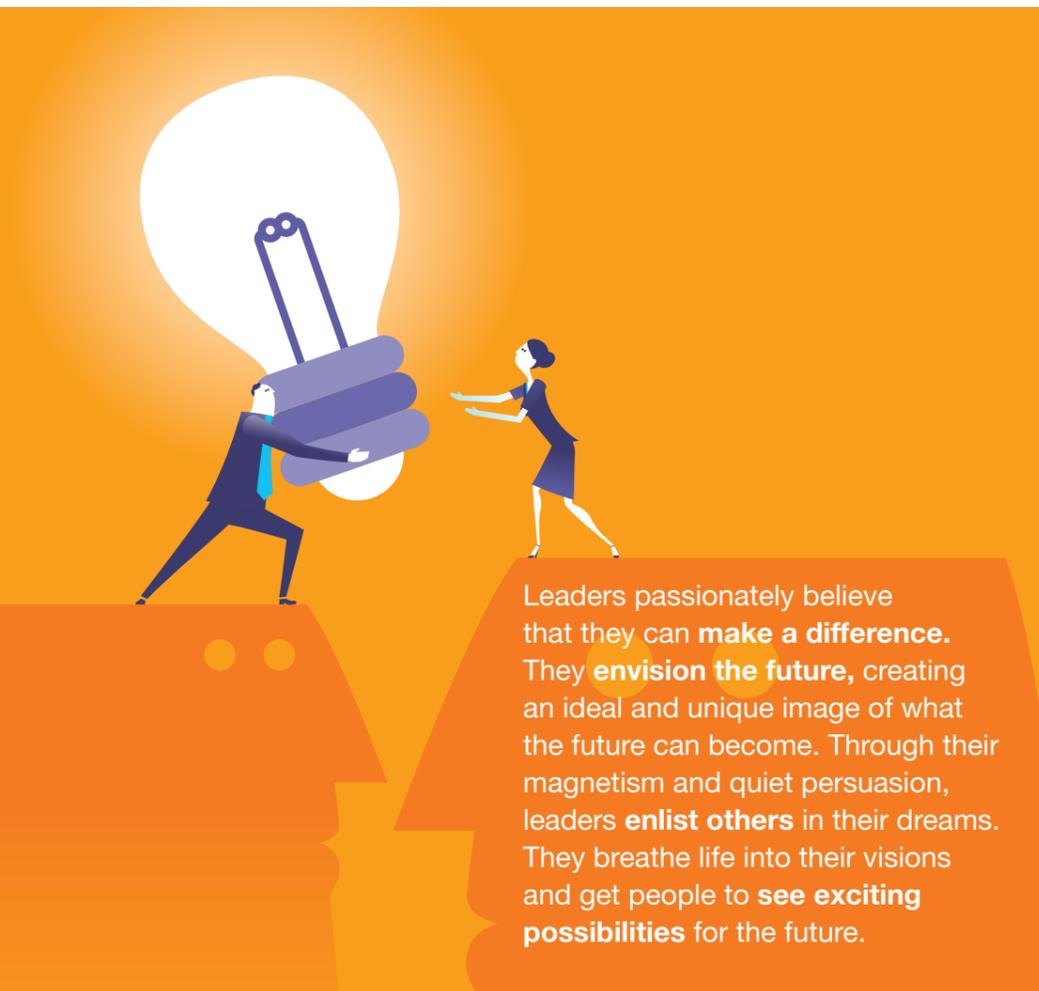
We believe that strong leaders create stronger communities.

We honor the leadership of the past; value the leadership of today; and inspire leadership for the future.

The PLDI™ program aims to create a network of informed and empowered PLHIV who will participate in and influence their local communities.



Leaders establish **principles** concerning the way people should be treated and the way **goals** should be pursued. They create **standards of excellence** and then set an example for others to follow. They set interim goals so to achieve small wins as they work toward larger objectives. They **unravel bureaucracy** when it impedes action; they put up **signposts** when people are unsure of where to go or how to get there; and they **create opportunities** for victory.



Leaders passionately believe that they can **make a difference**. They **envision the future**, creating an ideal and unique image of what the future can become. Through their magnetism and quiet persuasion, leaders **enlist others** in their dreams. They breathe life into their visions and get people to **see exciting possibilities** for the future.



Leaders search for opportunities to **change the status quo**. They look for innovative ways to **improve** the world around them. In doing so, they **experiment** and take risks. And because leaders know that risk taking involves mistakes and failures, they accept the inevitable disappointments as **learning opportunities**.



Leaders foster **collaboration** and build spirited teams. They actively involve others. Leaders understand that **mutual respect** is what sustains extraordinary efforts; they strive to create an atmosphere of **trust and human dignity**. They strengthen others, making each person feel capable and powerful.



Accomplishing extraordinary things is hard work. To keep hope and determination alive, leaders **recognise contributions** that individuals make. Everyone needs to share in the rewards of their efforts, so leaders **celebrate accomplishments**. They make people feel like heroes.