

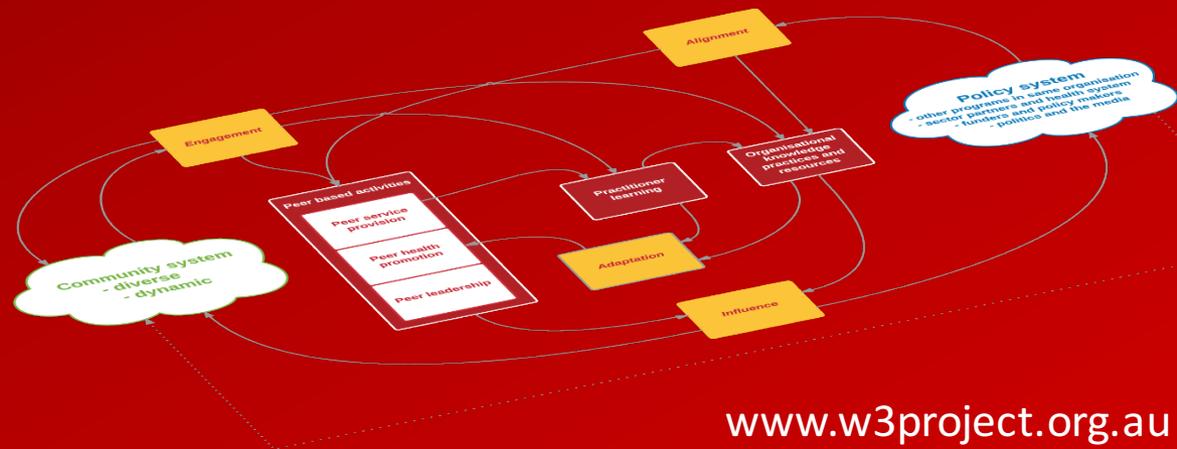
W3 Project



Does a partnership investment in PLHIV leadership enhance meaningful engagement with PLHIV in the HIV sector?

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Positive Leadership Development Institute (PLDI)



- multi-organisational partnership to build resilience, mental health and leadership capacities of people living with HIV (PLHIV)
- borne as a practical response to HIV stigma
- based upon the principles of the greater involvement, meaningful engagement, and central role of PLHIV in the response to HIV.

Does investment in PLHIV peer leadership translate to broader benefits for the HIV community, policy and research sector?

2015/16 COLLABORATING PARTNERS



2015/16 COOPERATING PARTNERS



2015/16 COORDINATING AND NETWORKING PARTNERS



The W3 Framework for Learning and Evaluation in peer and community based health promotion



The four key functions are things that need to be happening for a program to be effective and sustainable in a constantly changing environment.

Function	Definition
Engagement	How the program maintains up to date mental models of the diversity and dynamism of needs, experiences and identities in its target communities.
Alignment	How the program picks up signals about what's happening in its policy environment and uses them to better understand how it works.
Adaptation	How the program changes its approach based on mental models that are refined according to new insights from engagement and alignment.
Influence	Community How the program uses the community's existing ways of doing things to promote new ways of doing things.
	Policy How the program achieves or mobilises influence on processes and outcomes within its policy environment.

Wording of definitions are constantly being refined as the framework is applied

PLDI – Partner Survey



Alignment

The questions on this page help us gauge how well the PLDI partnership is picking up signals about what's happening in the HIV sector and policy environment.

10. Alignment indicators

	Very confident this is not happening	Confident this is not happening	Confident this is happening	Very confident this is happening	No opinion at this time
As part of our involvement in PLDI, my program/organisation shares information about changes in the sector and policy landscape.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Please give brief details of what you've seen/heard that inform your rating.	<input type="text"/>				
Through our involvement in PLDI, my program/organisation learns about changes in the sector and policy landscape.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Please give brief details of what you've seen/heard that inform your rating.	<input type="text"/>				

Participants



- 32 participants
 - July 2015: 16 p
 - Feb 2016: 17 p
- 70% Board, Mgt or Prog Mgt
- 56% Key PLDI contact for org
- 81% felt their org was closely involved in the PLDI partnership

Organisations Participated

- ACON
- AFAO
- AIDS Action Council of the ACT
- ASHM
- beyondblue
- Body Positive
- Living Positive Victoria
- NAPWHA
- New Zealand AIDS Foundation
- PLSA
- QPP
- SAMESH
- Straight Arrows
- The Institute of Many
- The Kirby Institute
- VAC

Engagement



	N	Mean	Std. Deviation
Engagement All Questions Averaged (-2 -1 0 +1 +2)	29	0.66	.94063
• The mix of PLDI participants broadly reflects the positive community in my state/territory.	30	1.17	1.01992
• Through PLDI, knowledge flows in both directions between the HIV sector and the positive community	30	0.73	1.11211
• My organisation uses PLDI to learn more about changes in the positive community.	29	0.10	1.44778

Alignment



	N	Mean	Std. Deviation
Alignment All Questions Averaged (-2 -1 0 +1 +2)	28	0.43	1.01575
<ul style="list-style-type: none">As part of our involvement in PLDI, my program/organisation shares information about changes in the sector	28	0.61	1.10014
<ul style="list-style-type: none">Through our involvement in PLDI, my program/organisation learns about changes in the sector	28	0.25	1.10972

Adaptation



	N	Mean	Std. Deviation
Learning and Adapt All Questions Averaged (-2 -1 0 +1 +2)	28	0.78	.77494
<ul style="list-style-type: none">• Program content and approach are revised when new insights become available about changes in the HIV sector and positive community.	29	0.83	.84806
<ul style="list-style-type: none">• Members of the PLDI partnership regularly suggest ways to adapt the PLDI program.	28	0.71	1.01314

Influence



	N	Mean	Std. Deviation
Influence All Questions Averaged (-2 -1 0 +1 +2)	24	1.00	0.70711
<ul style="list-style-type: none"> My organisation and other partners are finding roles/opportunities for PLDI graduates to practice and demonstrate positive leadership. 	24	0.96	1.26763
<ul style="list-style-type: none"> As positive leaders, PLDI graduates demonstrate awareness of needs and experiences that are different from their own. 	26	1.15	0.78446
<ul style="list-style-type: none"> As positive leaders, PLDI graduates demonstrate awareness of the priorities of other organisations in the HIV sector. 	26	0.53	0.90469
<ul style="list-style-type: none"> PLDI delivers value to my program/organisation and the sector beyond the benefit it may have for individual positive people 	26	1.07	1.09263

PLDI argues...



- Supporting a new and emerging generation of PLHIV leaders is necessary and vital to continuing the partnership approach to HIV in Australia and beyond.
- A collaboration of organisations across the sector can build and support PLHIV leaders to challenge stigma, exemplify resilience and be an asset to the HIV response.

However...



- Investment in peer leadership also needs investment in opportunities and visible benefits to the sector
- PLDI appears to be broadening the diversity and strength of PLHIV involved in aspects of the HIV response – but mostly in community sector
- The visibility of the participation is increasing, but the visibility of the benefits to the broader HIV response has yet to emerge
- Need to demonstrate the opportunities and benefits to more than the community sector if we are to achieve G/MIPA



Understanding What Works & Why (W3) is a project of the Australian Research Centre in Sex, Health and Society at La Trobe University.



Visit us on the web at www.w3project.org.au

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